

ARIZONA CODE OF JUDICIAL ADMINISTRATION
Part 1: Judicial Branch Administration
Chapter 3: Judicial Officers and Employees
Section 1-301: Equal Employment Opportunity

- A. Applicability.** Each Arizona court shall implement this section or have in effect substantially similar requirements that are consistent with applicable provisions of federal and state statutes, county codes, and city charters and ordinances.
- B. Purpose.** To assure equal employment opportunity is a mandatory practice in all Arizona courts.
- C. Policy.** The Courts of the Arizona Judicial Department:
1. Shall not discriminate in employment because of race, color, religion, sex, age, national origin, disability, or other illegal factors;
 2. Are Equal Employment Opportunity employers and recognize their responsibility to extend equal employment opportunity to every individual;
 3. Shall comply with all federal and state laws that prohibit discrimination in employment because of race, color, religion, sex, age, national origin, disability, or other factors, and federal and state laws covering veterans with disabilities and Vietnam Era veterans; and
 4. Shall not discriminate in recruiting, hiring, training, promotion, compensation, disciplinary actions, termination, or any other terms, conditions or privileges of employment.

Adopted by Administrative Order 2006-30 effective March 22, 2006.